



**GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE FSS PRICE LIST**

**Multiple Award Schedule (MAS)
Federal Supply Group: Professional Services**

MSOL, Inc. dba Macro Solutions

800 Maryland Ave. NE

Washington, DC 20002

Phone: (202) 618-8144

Fax: (703) 527-9315

<http://macrosolutions.com>

Contract Administrator: Ms. Amy Wright

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CONTRACT NUMBER: 47QTCA18D00A7

CONTRACT PERIOD: April 12, 2018 – April 11, 2023

Price List updated through Modification PS-0010 effective January 31, 2023

BUSINESS SIZE: Women Owned, Minority Owned Small Business

For more information on ordering on ordering go to the following website: <https://www.gsa.gov/schedules>. On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

INFORMATION FOR ORDERING ACTIVITIES
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1a. AUTHORIZED SPECIAL ITEM NUMBERS (SINs):

SIN	DESCRIPTION
518210C	Cloud Computing and Cloud Related IT Professional Services
541219	Budget and Financial Management Services
54151S	Information Technology Professional Services
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
OLM	Order-Level Materials (OLMs)

Note: Contractor has been awarded Special Item Numbers 518210C and 54151S under the Cooperative Purchasing

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer should show the range of the lowest price and cite the areas to which the prices apply.: See Page 26

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.: See Page 4

2. Maximum order: 518210C and 54151S: \$500,000; 541219 and 541611 \$1,000,000

3. Minimum order: \$100

4. Geographic coverage: Domestic, 50 states, Washington, DC, Puerto Rico, US Territories

5. Point(s) of production: Washington, DC

6. Discount from list prices: Prices listed are GSA Net, Discount Deducted.

7. Quantity discount(s): None

8. Prompt payment terms: 0% Net 30 days

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items: None

10a. Time of delivery: To be determined at time of task order.

10b. Expedited delivery: Services are available for expedited delivery; however, this must be discussed at time of order placement and depends on size and nature of order.

10c. Overnight and 2-day delivery: Overnight and 2-day delivery are available. Contact the Contractor for rates.

10d. Urgent requirements: Agencies can contact the Contractor's representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

11. FOB point: Destination

12a. Ordering address:

MSOL, Inc. dba Macro Solutions
800 Maryland Ave, NE
Washington, DC 20002

12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address:

MSOL, Inc. dba Macro Solutions
800 Maryland Ave, NE
Washington, DC 20002

14. Warranty provision: Not applicable

15. Export packing charges: Not applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable): Not applicable

17. Terms and conditions of installation (if applicable): Not applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if available): Not applicable

18b. Terms and conditions for any other services (if applicable): Not applicable

19. List of service and distribution points (if applicable): Not applicable

20. List of participating dealers (if applicable): Not applicable

21. Preventive maintenance (if applicable): Not applicable

22a. Special attributes such as environmental attributes (e.g. recycled content, energy efficiency, and/or reduced pollutants): Not applicable

22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services and show where full details can be found (e.g. contractor's website or other location.) ICT accessibility standards can be found at:
<https://www.Section508.gov> : Not applicable

23. Unique Entity Identifier (UEI) number: LB6JMKM7N816

24. Notification regarding registration in System for Award Management (SAM) database: registered

Labor Category Descriptions

ERP Project Leader 3

Functional Responsibilities: Experienced with planning, estimating, organizing, staffing, and executing projects. The Project Leader must have four years intensive and progressive experience in supervising and managing substantive application software development or implementation projects. They must have had a management role in the implementation of the ERP applications at one site specifically for at least one-year. The responsibilities of the ERP Project Leader are as follows:

- Organize, direct, and coordinate the planning and production of all the client deliveries within a reasonable span of control and assigned projects,
- Complete task assignments within estimated time frames and budget constraints,
- Schedule and assign duties to subordinates,
- Meet with client personnel, task leaders, and client representatives,
- Formulate and review task assignments and deliverable items,
- Review contractors task proposals and ensure conformance with the task assignment requirements
- Provide support to services delivered under the clients contract to ensure to the maximum extent practical that software and related products satisfy the requirements and needs of client organization,
- Actively apply quality assurance measures to the management and performance of the contract

Minimum Education: Bachelor's Degree

Minimum Experience: At least 7 Years of systems implementation professional experience. In addition, ERP Project Leaders have specific expertise with ERP software tools such as PeopleSoft, Oracle, SAP, Walker etc. as a consultant or as the employee of a user organization. They must also have experience in the design, development, implementation or usage of this software, be experts in business process reengineering, and possess industry specific knowledge.

ERP Systems Analyst 3

Functional Responsibilities: They are experienced in assisting in the planning, estimating, organizing, staffing, and executing projects. They must have had a project leader role in the implementation of the ERP applications at one site specifically for at least one-year and possess subject matter expertise in specific technologies or industries. The responsibilities of the Senior Systems Analyst are as follows:

- Lead large complex projects, with specific timetables and deliverables,
- Organize, direct, and coordinate the planning and production of all the client deliveries within a reasonable span of control and assigned project,
- Complete task assignments within estimated time frames and budget constraints,
- Schedule and assign duties to subordinates,
- Meet with client personnel and assigned functional and technical staff,
- Formulate deliverable items,
- Provide support to services delivered under the contract to ensure to the maximum extent practical that software and related products satisfy the requirements and needs of client organization,
- Actively apply quality assurance measures to the performance of the contract.

Minimum Education: Bachelor's Degree

Minimum Experience: At least 6 Years of professional experience. In addition, ERP Systems Analysts have specific expertise with ERP software tools such as PeopleSoft, Oracle, SAP, Walker etc. as a consultant or as the employee of a user organization.

ERP Database Access Specialist 2

Functional Responsibilities: They are experienced in assisting in the planning, estimating, organizing, staffing, and executing projects. The responsibilities of the Database Access Specialist are as follows:

- Assist in large complex projects, with specific timetables and deliverables,
- Complete task assignments within estimated time frames and budget constraints,
- Meet with client personnel and assigned functional and technical staff,
- Execute deliverable items,
- Provide support to services delivered under the contract to ensure to the maximum extent practical that software and related products satisfy the requirements and needs of client organization,
- Actively apply quality assurance measures to the performance of the contract.

Minimum Education: Bachelor's Degree

Minimum Experience: At least 4 Years of professional experience. In addition, ERP Database Access Specialists have specific expertise with ERP software tools such as PeopleSoft, Oracle, SAP, Walker etc. as a consultant or as the employee of a user organization.

ERP Business Analyst 4

Functional Responsibilities: ERP Business Analysts are experienced in assisting in the planning, estimating, organizing, staffing, and executing projects. They must have had at least one-year of experience with ERP applications and possess subject matter expertise in specific technologies or industries. The responsibilities of the ERP Business Analyst (3) are as follows:

- Manage multiple project teams,
- Analyze data and make recommendations
- Provide subject matter expertise
- Organize, direct, and coordinate the planning and production of all the client deliveries within a reasonable span of control and assigned project,
- Complete task assignments within estimated time frames and budget constraints,
- Meet with client personnel and assigned functional and technical staff,
- Formulate deliverable items,
- Provide support to services delivered under the contract to ensure to the maximum extent practical that software and related products satisfy the requirements and needs of client organization,
- Actively apply quality assurance measures to the performance of the contract.

Minimum Education: Bachelor's Degree

Minimum Experience: At least 7 Years of professional experience. In addition, ERP Business Analysts have specific expertise with ERP software tools such as PeopleSoft, Oracle, SAP, Walker etc. as a consultant or as the employee of a user organization.

ERP Programmer/Analyst 4

Functional Responsibilities: ERP Programmer/Analysts must have two years intensive and progressive experience in analysis, design, development and implementation of substantive application software development or implementation projects. They must have experience with ERP applications at one site specifically for at least one-year.

The responsibilities of the ERP Programmer/Analyst (4) are as follows:

- Provide input and leadership to project team for project deliveries and assigned tasks,
- Analyze the need for, and develop designs for enhancements to and/or maintenance of the ERP applications
- Participates in all phases of ERP applications implementation with emphasis on the analysis of needs, design of solutions, testing, documentation and acceptance phases,
- Analyze programming requirements; creates, designs, and develops requirements in specified -media; provides program support, tests, debugs, and writes documentation as required,
- Designs databases
- Complete task assignments within estimated time frames and budget constraints,
- Meet with client personnel, functional staff and technical staff,
- Actively apply quality assurance measures to the performance of the contract.

Minimum Education: Bachelor's Degree

Minimum Experience: At least 5 years of professional experience. In addition ERP Programmer/Analyst have specific expertise with ERP software tools such as PeopleSoft, Oracle, SAP, Walker etc. as a consultant or as the employee of a user organization.

ERP Technical Analyst 4

Functional Responsibilities: ERP Technical Analysts must have at least one year of intensive and progressive experience in analysis, design, development and implementation of substantive application software development or implementation projects.

- Develop designs for enhancements to and/or maintenance of financial applications,
- Analyze user requirements; creates, designs, and develops requirements in specified -media,
- Performs applications coding and testing for applications
- Develops technical documentation and training materials,
- Create input for client deliveries and assigned tasks,
- Complete task assignments within estimated time frames and budget constraints

Minimum Education: Bachelor's Degree

Minimum Experience: At least 5 years of professional experience. In addition, ERP Technical Analysts have specific expertise with ERP software tools such as PeopleSoft, Oracle, SAP, Walker etc. as a consultant or as the employee of a user organization.

ERP Programmer/Analyst 2

Functional Responsibilities: ERP Programmer/Analyst must have one year intensive and progressive experience in analysis, design, development and implementation of substantive application software development or implementation projects.

The responsibilities of the ERP Programmer/Analyst (2) are as follows:

- Provide input and leadership to project team for project deliveries and assigned tasks,
- Analyze the need for, and develop designs for enhancements to and/or maintenance of the ERP applications
- Participates in all phases of ERP applications implementation with emphasis on the analysis of needs, design of solutions, testing, documentation and acceptance phases,
- Analyze programming requirements; creates, designs, and develops requirements in specified - media; provides program support, tests, debugs, and writes documentation as required,
- Designs databases
- Complete task assignments within estimated time frames and budget constraints,
- Meet with client personnel, functional staff and technical staff,
- Actively apply quality assurance measures to the performance of the contract.

Minimum Education: Bachelor's Degree

Minimum Experience: At least 2 years of professional experience. In addition, ERP Associate Programmer/Analysts have specific expertise with ERP software tools such as PeopleSoft, Oracle, SAP, Walker etc. as a consultant or as the employee of a user organization.

GT Consultant 5

Functional Responsibilities: Demonstrates flexible use of relevant knowledge and techniques for program support, evaluation or research. Can apply this knowledge to complex assignments. Examples of specific duties may include developing data collection protocols, including survey forms, interview protocols, or focus group protocols, for project evaluation or survey research projects, conducting focus groups or interviews, and performing basic quantitative and qualitative data analysis for program evaluation or support. Recognized as a key contributor, having produced strong results across multiple engagements. Works with minimal supervision and technical guidance. May supervise a project team.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 8 years

GT Consultant 4

Functional Responsibilities: Demonstrates consistent use of applicable knowledge and techniques for program, support, evaluation or research. Can apply this knowledge to complex assignments. Examples of specific duties may include developing data collection protocols, including survey forms, interview protocols, or focus group protocols, for project evaluation or survey research projects, conducting focus groups or interviews, and performing basic quantitative and qualitative data analysis for program evaluation or support. Recognized as a key contributor, having produced strong results across multiple engagements. Works with minimal supervision and technical guidance. May supervise a project team.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 6 years

GT Consultant 3

Functional Responsibilities: Demonstrates consistent use of applicable knowledge and techniques for program, support, evaluation or research. Can apply this knowledge to complex assignments. Examples of specific duties may include developing data collection protocols, including survey forms, interview protocols, or focus group protocols, for project evaluation or survey research projects, conducting focus groups or interviews, and performing basic quantitative and qualitative data analysis for program evaluation or support. Recognized as a key contributor, having produced strong results across multiple engagements. Works with minimal supervision and technical guidance.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 4 years

GT Consultant 2

Functional Responsibilities: Demonstrates consistent use of applicable knowledge and techniques for program, support, evaluation or research. Can apply this knowledge to complex assignments. Examples of specific duties may include developing data collection protocols, including survey forms, interview protocols, or focus group protocols, for project evaluation or survey research projects, conducting focus groups or interviews, and performing basic quantitative and qualitative data analysis for program evaluation or support.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 2 years

GT Consultant 1

Functional Responsibilities: Demonstrates consistent use of applicable knowledge and techniques for program, support, evaluation or research. Can apply this knowledge to complex assignments. Examples of specific duties may include developing data collection protocols, including survey forms, interview protocols, or focus group protocols, for project evaluation or survey research projects, conducting focus groups or interviews, and performing basic quantitative and qualitative data analysis for program evaluation or support.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 0 years

GT Analyst 5

Functional Responsibilities: Possesses demonstrated knowledge and experience applying analytic methodologies and principles to address client needs. Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of strategic direction. Performs analyst functions including information gathering, data modeling, project testing, and creation of performance measurements to support project objectives. Conducts activities in support of project team's objectives. Works with minimal supervision and technical guidance. May supervise a project team.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 8 years

GT Analyst 4

Functional Responsibilities: Possesses demonstrated knowledge and experience applying analytic methodologies and principles to address client needs. Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of strategic direction. Performs analyst functions including information gathering, data modeling, project testing, and creation of performance measurements to support project objectives. Conducts activities in support of project team's objectives. Works with minimal supervision and technical guidance. May supervise a project team.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 6 years

GT Analyst 3

Functional Responsibilities: Possesses demonstrated knowledge and experience applying analytic methodologies and principles to address client needs. Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of strategic direction. Performs analyst functions including information gathering, data modeling, project testing, and creation of performance measurements to support project objectives. Conducts activities in support of project team's objectives. Need minimal supervision to complete tasks

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 4 years

GT Analyst 2

Functional Responsibilities: Possesses demonstrated knowledge and experience applying analytic methodologies and principles to address client needs. Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of strategic direction. Performs analyst functions including information gathering, data modeling, project testing, and creation of performance measurements to support project objectives. Conducts activities in support of project team's objectives. Directs the activities of junior staff as necessary.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 2 years

GT Software Engineer 3

Functional Responsibilities: Performs software design, implementation, and integration tasks within a software development effort. Requires the ability to write specifications; designs and develops documentation of data requirements; provides methodologies for evaluating moderately complex tasks.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 4 years

GT Subject Matter Expert

Functional Responsibilities: Serves as subject matter expert for a program, possessing in-depth knowledge of a particular area, such as industry, business, information technology, engineering, mathematics, or other areas. Provides technical knowledge and analysis of highly specialized applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Participates as needed in all phases of the project with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases. Applies principles, methods and knowledge of the functional area of capability to specific task order requirements,

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 10 years

ST Systems Analyst 5

Functional Responsibilities: Experienced in assisting in the planning, estimating, organizing, staffing, and executing projects. This position's general experience requirements are above and also the Systems Analyst (3) must have four years intensive and progressive experience in design, development and implementation of substantive application software development or implementation projects. The Systems Analyst (3) must have a minimum of four years' experience in the project's technical environment and position four years' experience in an environment of significant analyst work for the implementation or development of software applications.

The responsibilities of the Systems Analyst (3) are as follows:

- Under the Project Managers or Project Leaders direction, analyzes the need for and develops designs for enhancements to and/or maintenance of the applications,
- Performs application design, documentation and implementation of applications activities,
- Participates in all phases of application implementation with emphasis on the analysis of needs, design of solutions, testing, documentation and acceptance phases
- Analyzes programming requirements; creates, designs, and develops requirements in specified - media; provides program support, tests, debugs, and writes documentation as required,
- Creates input for client deliveries and assigned tasks,
- Completes task assignments within estimated time frames and budget constraints,
- Meets with client personnel, functional staff and technical staff,
- Actively applies quality assurance measures to the performance of the contract

Minimum Education: Bachelor's Degree

Minimum Experience: 8 Years of professional experience. A Systems Analyst (3) must have a minimum of 3 years' experience with software development, application implementation, or application integration, either with the vendor, as a consultant or as the employee of a user organization.

ST Systems Analyst 4

Functional Responsibilities: Experienced in assisting in the planning, estimating, organizing, staffing, and executing projects. This position's general experience requirements are above and also the Systems Analyst (4) must have four years intensive and progressive experience in design, development and implementation of substantive application software development or implementation projects.

The Systems Analyst (3) must have a minimum of four years' experience in the project's technical environment and position four years' experience in an environment of significant analyst work for the implementation or development of software applications.

The responsibilities of the Systems Analyst (4) are as follows:

- Under the Project Managers or Project Leaders direction, analyzes the need for and develops designs for enhancements to and/or maintenance of the applications,
- Performs application design, documentation and implementation of applications activities,
- Participates in all phases of application implementation with emphasis on the analysis of needs, design of solutions, testing, documentation and acceptance phases
- Analyzes programming requirements; creates, designs, and develops requirements in specified - media; provides program support, tests, debugs, and writes documentation as required,
- Creates input for client deliveries and assigned tasks,
- Completes task assignments within estimated time frames and budget constraints,
- Meets with client personnel, functional staff and technical staff,
- Actively applies quality assurance measures to the performance of the contract

Minimum Education: Bachelor's Degree

Minimum Experience: 6 Years of professional experience. A Systems Analyst (4) must have a minimum of 3 years' experience with software development, application implementation, or application integration, either with the vendor, as a consultant or as the employee of a user organization.

ST Systems Analyst 1

Functional Responsibilities: Experienced in assisting in the planning, estimating, organizing, staffing, and executing projects. This position's general experience requirements are above and also the Systems Analyst (1) must have two years intensive and progressive experience in design, development and implementation of substantive application software development or implementation projects.

The Systems Analyst (1) must have a minimum of two years' experience in the projects technical environment and position two years' experience in an environment of significant analyst work for the implementation or development of software applications.

The responsibilities of the Systems Analyst (1) are as follows:

- Under the Project Managers or Project Leaders direction, analyzes the need for and develops designs for enhancements to and/or maintenance of the applications,
- Performs application design, documentation and implementation of applications activities,
- Participates in all phases of application implementation with emphasis on the analysis of needs, design of solutions, testing, documentation and acceptance phases
- Analyzes programming requirements; creates, designs, and develops requirements in specified - media; provides program support, tests, debugs, and writes documentation as required,
- Creates input for client deliveries and assigned tasks,
- Completes task assignments within estimated time frames and budget constraints,
- Meets with client personnel, functional staff and technical staff,
- Actively applies quality assurance measures to the performance of the contract

Minimum Education: Bachelor's Degree

Minimum Experience: 3 Years of professional experience. A Systems Analyst (1) must have a minimum of 2 years' experience with software development, application implementation, or application integration, either with the vendor, as a consultant or as the employee of a user organization.

ST Database Access Specialist 4

Functional Responsibilities: Experienced in assisting in the planning, estimating, organizing, staffing, and executing projects in a data base environment. The Database Access Specialist (4) must have knowledge of project's database environment procedures related to timing differences, table structure differences, data element field definition differences, data compatibility issues, query access tools, multi-site database integrity, version, and change control. This position requires five years of progressive experience in systems analysis and programming with three years in development and administration of various DBMSS including the project's environment.

The responsibilities of the Database Access Specialist (3) are as follows:

- Under the Project Managers or Project Leaders direction develop technical enhancements to and/or maintain systems in the selected database environment,
- Participates in the development and management of application databases,
- Creates conceptual and logical data models, logical and physical database designs, and supports application development and end user database access,
- Provides database performance monitoring and tuning, recovery, reorganization, and maintenance
- Provides data dictionary and end-user training and consults the system development groups
- Performs database technical design, programming, documentation and implementation of applications activities,
- Participates in all phases of database technical programming development with emphasis on the programming, testing, documentation and acceptance phases
- Analyzes programming requirements; creates, designs, and develops requirements in specified-media; provides program support, tests, debugs, and writes documentation as required
- Creates input for client deliveries and assigned tasks,
- Completes task assignments within estimated time frames and budget constraints,
- Meets with client personnel, functional staff and technical staff,
- Actively apply quality assurance measures to the performance of the contract

Minimum Education: Bachelor's Degree

Minimum Experience: 7 Years of professional experience. An ST Database Access Specialist (4) must have a minimum of 5 years' experience with software development, application implementation, or application integration, either with the vendor, as a consultant or as the employees of a user organization.

ST Database Access Specialist 3

Functional Responsibilities: Experienced in assisting in the planning, estimating, organizing, staffing, and executing projects in a data base environment. The Database Access Specialist (3) must have knowledge of project's database environment procedures related to timing differences, table structure differences, data element field definition differences, data compatibility issues, query access tools, multi-site database integrity, version, and change control. This position requires five years of progressive experience in systems analysis and programming with three years in development and administration of various DBMSS including the project's environment.

The responsibilities of the Database Access Specialist (3) are as follows:

- Under the Project Manager's or Project Leader's direction develop technical enhancements to and/or maintain systems in the selected database environment,
- Participates in the development and management of application databases,
- Creates conceptual and logical data models, logical and physical database designs, and supports application development and end user database access,
- Provides database performance monitoring and tuning, recovery, reorganization , and maintenance,
- Provides data dictionary and end-user training and consults the system development groups
- Performs database technical design, programming, documentation and implementation of applications activities,
- Participates in all phases of database technical programming development with emphasis on the programming, testing, documentation and acceptance phases
- Analyzes programming requirements; creates, designs, and develops requirements in specified-media; provides program support, tests, debugs, and writes documentation as required
- Creates input for client deliveries and assigned tasks,
- Completes task assignments within estimated time frames and budget constraints,
- Meets with client personnel, functional staff and technical staff,
- Actively apply quality assurance measures to the performance of the contract

Minimum Education: Bachelor's Degree

Minimum Experience: 5 Years of professional experience. An ST Database Access Specialist (3) must have a minimum of 5 years' experience with software development, application implementation, or application integration, either with the vendor, as a consultant or as the employees of a user organization.

ST Project Leader 3

Functional Responsibilities: An ST Project Leader 3 must be experienced in assisting in the planning, estimating, organizing, staffing, and executing projects. The ST Project Leader 3 must have total of four years intensive and progressive experience in supervising and managing substantive application software development or implementation projects. They must have had a project leader role in the implementation of a financial application at one site specifically for at least one-year. The responsibilities of the Project Leader 3 are as follows:

- Under the Project Manager's direction organize, direct, and coordinate the planning and production of all the client deliveries within a reasonable span of control and assigned project,
- Complete task assignments within estimated time frames and budget constraints
- Schedule and assign duties to subordinates
- Meet with client personnel and assigned functional and technical staff
- Formulate deliverable items
- Provide support to services delivered under the contract to ensure to the maximum extent practical that software and related products satisfy the requirements and needs of client organization,
- Actively apply quality assurance measures to the performance of the contract

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 5 years

ST Business Analyst 2

Functional Responsibilities: ST Business Analysts 2 are experienced in assisting in the planning, estimating, organizing, staffing, and executing projects. They must have had at least one-year experience with software applications and possess subject matter expertise in specific technologies or industries. The responsibilities of the ST Business Analyst 2 are as follows:

- Manage multiple project teams
- Develop system requirements
- Provide functional expertise
- Analyze data, assist with software selection conduct business process re-engineering
- Organize, direct, and coordinate the planning and production of all the client deliveries within a reasonable span of control and assigned project,
- Complete task assignments within estimated time frames and budget constraints
- Meet with client personnel and assigned functional and technical staff
- Formulate deliverable items
- Provide support to services delivered under the contract to ensure to the maximum extent practical that software and related products satisfy the requirements and needs of client organization
- Actively apply quality assurance measures to the performance of the contract.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 3 years

ST Business Analyst 1

Functional Responsibilities: ST Business Analysts 1 have minimal experience in assisting in the planning, estimating, organizing, staffing, and executing projects. The responsibilities of the ST Business Analyst 1 are as follows:

- Develop system requirements
- Provide functional expertise
- Analyze data, assist with software selection conduct business process re-engineering
- Organize, direct, and coordinate the planning and production of all the client deliveries within a reasonable span of control and assigned project,
- Complete task assignments within estimated time frames and budget constraints,
- Meet with client personnel and assigned functional and technical staff,
- Formulate deliverable items,
- Provide support to services delivered under the contract to ensure to the maximum extent practical that software and related products satisfy the requirements and needs of client organization,
- Actively apply quality assurance measures to the performance of the contract.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 2 years

ST Technical Analyst 2

Functional Responsibilities: Position Description: ST Technical Analysts 2 must be able to perform analysis, design, development and implementation of substantive application software development or implementation projects

- Develop designs for enhancements to and/or maintenance of applications,
- Analyze user requirements; creates, designs, and develops requirements in specified –media
- Performs applications coding and testing for applications
- Develops technical documentation and training materials
- Create input for client deliveries and assigned tasks
- Complete task assignments within estimated time frames and budget constraints

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 2 years

Cloud Project Manager

Functional Responsibilities: Must be experienced in planning, estimating, organizing, staffing, and executing projects. Must have total of 4 years of intensive and progressive experience in supervising and managing substantive application software development or implementation projects, including at least one cloud migration, implementation, or support contract. Responsibilities may include:

- Organize and coordinate the planning and production of all the client deliveries within a reasonable span of control and assigned project
- Complete task assignments within estimated time frames and budget constraints
- Schedule and assign duties to team members
- Coordinate and collaborate with client personnel and assigned functional and technical staff
- Formulate deliverable items
- Provide support to services delivered under the contract to ensure to the maximum extent practical that software and related products satisfy the requirements and needs of client organization
- Actively apply quality assurance measures to the performance of the contract

Minimum Education: Bachelor's Degree

Minimum Experience: 8 years

Cloud Scrum Master

Functional Responsibilities: Must be experienced in planning, estimating, organizing, staffing, and executing projects. Must have total of 2 years of intensive and progressive experience in performing as scrum master on projects, including on at least one cloud migration, implementation, or support contract. Responsibilities may include:

- Coach the team and customer participants in adopting and living by team norms
- Work closely with the product owner to make sure the product backlog is in good shape and ready for the next sprint
- Remove impediments to progress, facilitate meetings, lead Reviews & Retrospectives, manage closure of actions, maintain team metrics
- Assist the team with estimation

Minimum Education: Bachelor's Degree

Minimum Experience: 8 years

Cloud Full Stack Developer

Functional Responsibilities: Skills and capabilities should include:

- Experience developing cloud-based applications
- Hands-on experience in web programming with extensive knowledge of multiple programming languages / frameworks
- Hands-on experience in cross-browser compatibility, responsive mobile design, organized code structure, and highly interactive user experiences
- Strong understanding of web service architectures
- Hands-on knowledge of designing and implementing database and reporting solutions

Responsibilities may include:

- Develop and deliver a wide range of cloud-based, web and mobile applications that meet standards for accessibility, security, and quality
- Participate in solution design, sizing, and implementation
- Work with other team members to define technical solutions that meet business requirements using agreed tools, technologies, and team norms
- Follow best coding practices, including carrying out unit testing during the code development
- Provide input in the on-going development of best practices, identification of tools, and system and process improvements

Minimum Education: Bachelor's Degree

Minimum Experience: 7 years

Cloud Senior Business Analyst

Functional Responsibilities: Skills and capability should include 7 years of experience with software applications and subject matter expertise in specific business applications, technologies, or industries.

Responsibilities may include:

- Gathering requirements for cloud-based solutions, with particular focus on user experience
- Providing functional expertise
- Analyzing data
- Conducting business process re-engineering
- Meeting with client personnel and assigned functional and technical staff
- Formulating deliverable items

Minimum Education: Bachelor's Degree

Minimum Experience: 7 years

Cloud Application Programming Interface (API) Specialist

Functional Responsibilities: Lead the concept and design for API solutions in a cloud-based environment. Experience and skills should include:

- Demonstrated experience developing API solutions
- Experience with an API management software with the knowledge of API mashups, analytics, developer networks, and API security
- Experience in Service-Oriented Architecture (SOA) design and implementation and system integration using SOA
- Development experience

Responsibilities may include:

- Lead API-centric solution design
- Provide guidance to the development and test teams in terms of API and microservices design
- Provide input and guidance in test design with regard to interfaces
- Present compelling options and recommendations to clients
- Capture and share best practices

Minimum Education: Bachelor's Degree

Minimum Experience: 4 years

Cloud Security/Authority to Operate (ATO) Specialist

Functional Responsibilities: Knowledge and capabilities should include:

- Comprehensive knowledge of Federal security requirements and regulations related to obtaining and maintaining FedRAMP and FISMA certifications and ATO
- Strong analytical capabilities
- Working knowledge of security scanning tools and coding best practices
- Broad knowledge of cloud, Infrastructure as a Service (IaaS), and Software as a Service (SaaS) infrastructure technologies

Responsibilities may include:

- Proactively integrate security standards and best practices through all stages of development, to achieve compliance with applicable NIST and security regulatory standards and requirements
- Coordinate and collaborate with client Information Systems Security Officer (ISSO), project team, leadership, and other stakeholders to plan, test, document, and obtain ATO for cloud systems and infrastructures
- Design remediations for security issues and Plans of Action & Milestones (POA&Ms) identified by client staff
- Mentor team members on best practices for avoiding security vulnerabilities in developed systems

Minimum Education: Bachelor's Degree

Minimum Experience: 3 years

Cloud Subject Matter Expert (SME)

Functional Responsibilities: Serves as subject matter expert for a program, possessing in-depth knowledge of cloud implementation and/or operations. Provides technical knowledge and analysis of highly specialized cloud applications and operational environments, high-level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Participates as needed in all phases of the project with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases. Applies principles, methods and knowledge of the functional area of capability to specific task order requirements. Skills and capabilities may include:

- Proven experience as a Cloud SME in specialized cloud skill areas such as UI / UX design and user-centered design for cloud-based systems, lead full stack developer, or cloud infrastructure lead
- Proficiency in design software
- Proficiency in web programming with extensive knowledge of multiple programming languages / frameworks for cloud environment delivery
- Proficiency in cross-browser compatibility, responsive mobile design, organized code structure, and highly interactive user experiences
- Strong understanding of and implementation and system integration using web service architectures, Service-Oriented Architecture (SOA)
- Experience designing and implementing cloud architectures on multiple platforms
- Hands-on capability to design and implement database and reporting solutions
- Knowledge of web protocols

Responsibilities may include:

- Conduct user research, interviews, and surveys to understand user wants and needs, and communicate them to developers
- Create personas through user research and data
- Develop products such as sitemaps, customer journey maps, wireframes, and prototypes to obtain rapid user feedback
- Work with UI developers to implement aesthetically pleasing designs
- Develop and deliver a wide range of cloud-based, web and mobile applications that meet standards for accessibility, security, and quality
- Participate in solution design, sizing, and implementation
- Work with other team members to define technical solutions that meet business requirements using agreed tools, technologies, and team norms
- Provide input and guidance in test design with regard to interfaces
- Design and size cloud environments
- Present compelling options and recommendations to clients
- Provide input in the on-going development of best practices, identification of tools, and system and process improvements
- Mentor more junior team members

Minimum Education: Bachelor's Degree

Minimum Experience: 10 years

Cloud Database Access Specialist 3

Functional Responsibilities: Assists in planning, estimating, organizing, staffing, and executing projects in a cloud-based database environment. Must have knowledge of project's database environment procedures related to timing differences, table structure differences, data element field definition differences, data compatibility issues, query access tools, multi-site database integrity, version, and change control. Responsibilities may include:

- Under the Project Manager's or Project Leader's direction, develops technical enhancements to and/or maintain systems in the selected database environment,
- Participates in the development and management of application databases,
- Creates conceptual and logical data models, logical and physical database designs, and supports application development and end user database access,
- Provides database performance monitoring and tuning, recovery, reorganization , and maintenance
- Provides data dictionary and end-user training and consults The system development groups
- Performs database technical design, programming, documentation and implementation of applications activities,
- Participates in all phases of database technical programming development with emphasis on the programming, testing, documentation and acceptance phases
- Analyzes programming requirements; creates, designs, and develops requirements in specified-media; provides program support, tests, debugs, and writes documentation as required
- Creates input for client deliveries and assigned tasks,
- Completes task assignments within estimated time frames and budget constraints,
- Meets with client personnel, functional staff and technical staff,
- Actively applies quality assurance measures to the performance of the contract

Minimum Education: Bachelor's Degree

Minimum Experience: 5 years of professional experience with a minimum of 5 years' experience with software development, application implementation, or application integration, either with the vendor, as a consultant or as the employees of a user organization and 5 years of progressive experience in systems analysis and programming with 3 years in development and/or administration of various DBMSs, including the project's cloud-based environment.

Cloud GT Analyst 5

Functional Responsibilities: Possesses demonstrated knowledge and experience applying analytic methodologies and principles to address client needs related to application migration to cloud, cloud-native application design and implementation, and/or cloud environment design, set-up, and support. Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of project objectives. Performs technical and business analyst functions including information gathering, data modeling, project testing, implementing automation, and creation of performance measurements to support project objectives. Works with minimal supervision and technical guidance. May provide technical guidance to a project team.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 8 years

Cloud GT Analyst 4

Functional Responsibilities: Possesses demonstrated knowledge and experience applying analytic methodologies and principles to address client needs related to application migration to cloud, cloud-native application design and implementation, and/or cloud environment design, set-up, and support. Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of project objectives. Performs technical and business analyst functions including information gathering, data modeling, project testing, implementing automation, and creation of performance measurements to support project objectives. Works with minimal supervision and technical guidance. May provide technical guidance to a project team.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 6 years

Cloud GT Analyst 3

Functional Responsibilities: Possesses demonstrated knowledge and experience applying analytic methodologies and principles to address client needs related to application migration to cloud, cloud-native application design and implementation, and/or cloud environment design, set-up, and support. Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of project objectives. Performs technical and business analyst functions including information gathering, data modeling, project testing, implementing automation, and creation of performance measurements to support project objectives. Conducts activities in support of project team's objectives. Need minimal supervision to complete tasks.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 4 years

Cloud GT Analyst 2

Functional Responsibilities: Possesses demonstrated knowledge and experience applying analytic methodologies and principles to address client, cloud-based needs. Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of strategic direction. Performs analyst functions including information gathering, data modeling, project testing, and creation of performance measurements to support project objectives. Conducts activities in support of project team's objectives. Directs the activities of junior staff as necessary.

Minimum Education: Bachelor's degree (or equivalent) in mathematics, computer science, engineering, business, or related field or equivalent work experience

Minimum Experience: 2 years

Senior Manager 2

Major Functions: Senior Managers have taken on increasing responsibility in the design, implementation, and management of projects. They interface with the client on project specific issues, direct the completion of projects within estimated time frames and budget constraints, coordinate project specific parties, and review work products for completeness and adherence to applicable regulations and customer requirements.

Qualifications: An undergraduate degree or equivalent experience and over eight years' progressive experience in leading projects, demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and capability to manage multi-task projects of high complexity for clients.

Senior Manager 1:

Major Functions: Senior Managers have taken on increasing responsibility in the design, implementation, and management of projects. They interface with the client on project specific issues, direct the completion of projects within estimated time frames and budget constraints, coordinate project specific parties, and review work products for completeness and adherence to applicable regulations and customer requirements.

Qualifications: An undergraduate degree or equivalent experience and over seven years' progressive experience in leading projects, demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and capability to manage multi-task projects of high complexity for clients.

Manager 3:

Major Functions: The Manager interfaces with the client on a day-to-day basis, directs the completion of project specific tasks within estimated time frames and budget constraints, manages the day-to-day activities of the project team, and reviews work products for quality, completeness, and adherence to applicable regulations and customer requirements. This position ensures the project team's conformance with work standards, and coordinates work effort with involved parties to ensure problem resolution and client satisfaction. The Manager also delivers presentations and leads client meetings.

Qualifications: Specialized knowledge and expertise and/or an advanced degree, four or more years of progressively responsible experience in leading engagements, demonstrated ability to manage a project and to provide guidance and direction for specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects.

Manager 1:

Major Functions: The Manager interfaces with the client on a day-to-day basis, directs the completion of project specific tasks within estimated time frames and budget constraints, manages the day-to-day activities of the project team, and reviews work products for quality, completeness, and adherence to applicable regulations and customer requirements. This position ensures the project team's conformance with work standards, and coordinates work effort with involved parties to ensure problem resolution and client satisfaction. The Manager also delivers presentations and leads client meetings.

Qualifications: Specialized knowledge and expertise and/or an advanced degree, two or more years of progressively responsible experience in leading engagements, demonstrated ability to manage a project and to provide guidance and direction for specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects.

Senior Associate 3:

Major Functions: The Senior Associate provides technical knowledge in their area of expertise, works individually and on teams to support the completion of project specific tasks within estimated time frames and budget constraints and interface with the client on a day-to-day basis. In addition, the Senior Associate supports the development of solutions that address organization challenges, support project objectives often by leading assigned engagement tasks to completion within scope and budget constraints, while ensuring deliverable requirements are met.

Qualifications: Bachelor's Degree (BS/BA) or equivalent experience in business, technical or related field and at least three years of progressively responsible experience in consulting and/or directly relevant industry experience in all aspects of project or task management. Minimum of three years of experience acting in a technical or functional lead capacity. Proficient in the use of firm tools to better support the overall program objectives and goals. Other experience includes demonstrated leadership skills and demonstrated ability to identify and define business and technical needs. An advanced degree or professional certification in a related business field may be substituted for one year of experience.

Senior Associate 1:

Major Functions: The Senior Associate provides technical knowledge in their area of expertise, works individually and on teams to support the completion of project specific tasks within estimated time frames and budget constraints and interface with the client on a day-to-day basis. In addition, Senior Associates support the development of solutions that address organizational challenges, support project objectives often by leading assigned engagement tasks to completion within scope and budget constraints, while ensuring deliverable requirements are met.

Qualifications: Bachelor's Degree (BS/BA) or equivalent experience in business, technical or related field and at least one year of progressively responsible experience in consulting and/or directly relevant industry experience in all aspects of project or task management. Proficient in the use of firm tools to better support the overall program objectives and goals. Other experience includes demonstrated leadership skills and demonstrated ability to identify and define business and technical needs. An advanced degree or certification in a related business field may be substituted for one year of experience.

Associate 3:

Major Functions: The Associate provides a variety of project support involving finance, business processes, and technology from a risk services and management consulting standpoint. Each Associate will provide support to projects ranging from process improvement and strategic alignment to technology security. The Associate will work closely with staff, managers, and partners on all phases of project planning, engagement management, and wrap up.

Qualifications: Bachelor's Degree (BS/BA) or equivalent experience in business, technical or related field and three years or more of progressively responsible experience in consulting and/or directly relevant industry experience in support of projects or tasks. An advanced degree or certification in a related business field may be substituted for one year of experience.

Associate 1:

Major Functions: The Associate provides a variety of project support involving finance, business processes, and technology from a risk services and management consulting standpoint. Each associate will be exposed to projects ranging from process improvement and strategic alignment to technology security. The Associate will work closely with staff, managers, and partners on all phases of project planning, engagement management, and wrap up.

Qualifications: Bachelor's Degree (BS/BA) or equivalent experience in business, technical or related field and up to one years of progressively responsible experience in consulting and/or directly relevant industry experience in support of projects or tasks. An advanced degree or certification in a related business field may be substituted for one year of experience.

Senior Consultant 3:

Major Functions: Senior Consultants 3 provide technical knowledge in their area of expertise, work individually and on teams to support the completion of project specific tasks within estimated time frames and budget constraints and interface with the client on a day-to-day basis. In addition, Senior Consultants apply their specific expertise to the practical issues they identify or those presented by the client. They also help to formulate solutions, prepare reports, studies, and documentation, and support presentations and client meetings.

Qualifications: An undergraduate degree or equivalent experience, three or more years of progressively responsible experience in performing and participating in engagements, specific experience in one or more key project areas, demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects.

Senior Consultant 2:

Major Functions: Senior Consultants 2 provide technical knowledge in their area of expertise, work individually and on teams to support the completion of project specific tasks within estimated time frames and budget constraints and interface with the client on a day-to-day basis. In addition, Senior Consultants apply their specific expertise to the practical issues they identify or those presented by the client. They also help to formulate solutions, prepare reports, studies, and documentation, and support presentations and client meetings.

Qualifications: An undergraduate degree or equivalent experience, two or more years of progressively responsible experience in performing and participating in engagements, specific experience in one or more key project areas, demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects.

Senior Consultant 1:

Major Functions: Senior Consultants 1 provide technical knowledge in their area of expertise, work individually and on teams to support the completion of project specific tasks within estimated time frames and budget constraints and interface with the client on a day-to-day basis. In addition, Senior Consultants apply their specific expertise to the practical issues they identify or those presented by the client. They also help to formulate solutions, prepare reports, studies, and documentation, and support presentations and client meetings.

Qualifications: An undergraduate degree or equivalent experience, one or more years of progressively responsible experience in performing and participating in engagements, specific experience in one or more key project areas, demonstrated ability to provide guidance and direction for specific projects or sub-tasks, and increasing responsibility in design, implementation, and management of projects.

SUBSTITUTION

AS/AA = two (2) years of experience (in addition to minimum years of experience requirements stated above),
BS/BA = four (4) years of experience (in addition to minimum years of experience requirements stated above),
MS/MA = six (6) years of experience (in addition to minimum years of experience requirements stated above)

GSA Pricelist

SIN	Labor Category	GSA Price
54151S	ERP Project Leader 3	\$187.35
54151S	ERP Systems Analyst 3	\$168.64
54151S	ERP Database Access Specialist 2	\$145.86
54151S	ERP Business Analyst 4	\$175.46
54151S	ERP Programmer/Analyst 4	\$129.91
54151S	ERP Programmer/Analyst 2	\$104.81
54151S	ERP Technical Analyst 4	\$121.42
54151S	GT Consultant 5	\$159.04
54151S	GT Consultant 4	\$130.39
54151S	GT Consultant 3	\$75.15
54151S	GT Consultant 2	\$43.98
54151S	GT Consultant 1	\$30.47
54151S	GT Analyst 5	\$113.34
54151S	GT Analyst 4	\$98.28
54151S	GT Analyst 3	\$78.19
54151S	GT Analyst 2	\$48.94
54151S	GT Software Engineer 3	\$115.32
54151S	GT Subject Matter Expert	\$205.24
54151S	ST Systems Analyst 5	\$161.41
54151S	ST Systems Analyst 4	\$153.07
54151S	ST Systems Analyst 1	\$113.66
54151S	ST Database Access Specialist 4	\$139.38
54151S	ST Database Access Specialist 3	\$120.89
54151S	ST Project Leader 3	\$160.96
54151S	ST Business Analyst 2	\$104.57
54151S	ST Business Analyst 1	\$92.85
54151S	ST Technical Analyst 2	\$83.07
518210C	Cloud Project Manager	\$188.66
518210C	Cloud Scrum Master	\$171.34

SIN	Labor Category	GSA Price
518210C	Cloud Full Stack Developer	\$140.95
518210C	Cloud Sr Business Analyst	\$166.63
518210C	Cloud Application Programming Interface (API) Specialist	\$148.81
518210C	Cloud Security / Authority to Operate (ATO) Specialist	\$132.95
518210C	Cloud Subject Matter Expert (SME)	\$205.24
518210C	Cloud Database Access Specialist 3	\$120.89
518210C	Cloud GT Analyst 5	\$113.34
518210C	Cloud GT Analyst 4	\$98.28
518210C	Cloud GT Analyst 3	\$78.19
518210C	Cloud GT Analyst 2	\$48.94
541219 and 541611	Senior Manager 2	\$195.91
541219 and 541611	Senior Manager 1	\$180.55
541219 and 541611	Manager 3	\$164.29
541219 and 541611	Manager 1	\$157.03
541219 and 541611	Senior Associate 3	\$149.92
541219 and 541611	Senior Associate 1	\$138.88
541219 and 541611	Associate 3	\$133.04
541219 and 541611	Associate 1	\$118.64
541219 and 541611	Senior Consultant 3	\$117.87

SIN	Labor Category	GSA Price
541219 and 541611	Senior Consultant 2	\$109.16
541219 and 541611	Senior Consultant 1	\$88.75